

ABSTRACT SUBMISSION AIC 2016: #62

1. Title:

The implementation journey – learning from the barriers and obstacles

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3. Key words:

4. Abstract text:

a. Background and Aims

Australian state and federal funders now require nongovernment organisations (NGOs) to implement evidence-based programs with fidelity and a focus on outcome measurement. This requires significant changes to the way many NGOs deliver services. This presentation discusses the barriers to implementing evidence-based parenting programs with outcome and fidelity measures.

b. Method

This case study draws on the findings of an independent consultation, an internal review of Uniting's child and family services, and a qualitative study which included interviews with parents (n=20) and staff (n=28) on the use of evidence-based parenting programs including measures of fidelity and outcomes.

c. Results

This case study found a number of internal factors impacted the implementation of evidence-based parenting programs into practice, including: leadership, staff competency, engaging the target population and organisational capacity and culture. It also found that external factors such as a lack of funding to early intervention programs can significantly impact an organisation's ability to implement evidence-based programs.

d. Conclusion

This presentation will discuss the journey of implementing evidence-based parenting programs and how Uniting has been able to learn from the initial barriers and obstacles.